

**TABLE 3**

## Standardized Path Coefficients

Dependent variable/	Independent variable	Theoretical model	Revised model
Leadership behaviors/			
Leadership self-efficacy	0.63**	0.63**	
Leadership self-efficacy/			
Total developmental experiences	0.45**	0.45**	
Total development/			
Masculine sex-role identity	0.38**	0.39**	
Feminine sex-role identity	0.12**	0.11**	
Sex	-0.05		

Note: N = 404.

\*\* p < 0.05