

**TABLE 3**

*Regression Models to Predict Annual Level of Staffing (in FTEs) for the US Environmental Protection Agency 1980-2000*

	Environment-Based Model	Management-Based Model	Combined Model
Intercept	15372.1***	13484.8***	11306.8***
Political Party	1539.4**	1175.6***	1827.5***
Environmental Theme	-237.2		2643.7**
Management Theme		2651.5***	3905.3***
R2	0.44	0.68	0.76
Adjusted R2	0.37	0.65	0.72
F ratio >	0.010	0.207	0.002
N =	20	20	20
*Significant at 0.10 **Significant at 0.05 ***Significant at 0.01			