

TABLE 1

Administrators' Management Leadership Themes for the US Environmental Protection Agency 1980-2000 (Kraft and Vig 2003, Rosenbaum 2002, Ward 1994)

<u>Year</u>	<u>Themes</u>
1980	
1981	<ul style="list-style-type: none"> • More With Less
1982	<ul style="list-style-type: none"> • More With Less
1983	<ul style="list-style-type: none"> • More With Less • Risk Management
1984	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1985	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1986	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1987	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1988	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1989	<ul style="list-style-type: none"> • Risk Management • Comparative Risk
1990	<ul style="list-style-type: none"> • Risk Management • Comparative Risk • Total Quality Management
1991	<ul style="list-style-type: none"> • Risk Management • Comparative Risk • Total Quality Management
1992	<ul style="list-style-type: none"> • Risk Management • Comparative Risk • Total Quality Management
1993	<ul style="list-style-type: none"> • Risk Management • Comparative Risk • Total Quality Management • Reinventing Government
1994	<ul style="list-style-type: none"> • Reinventing Government
1995	<ul style="list-style-type: none"> • Reinventing Government
1996	<ul style="list-style-type: none"> • Reinventing Government
1997	<ul style="list-style-type: none"> • Reinventing Government
1998	<ul style="list-style-type: none"> • Reinventing Government
1999	<ul style="list-style-type: none"> • Reinventing Government
2000	<ul style="list-style-type: none"> • Reinventing Government